







Neighborhood House Main Facility 2819 W. Richardson Place Milwaukee, WI 53208

International Learning Program 639 N. 25th St. Milwaukee, WI 53233 www.neighborhoodhousemke.org

Safe Place at Albert Story School 3815 W. Kilbourn Ave. Milwaukee, WI 53208

Neighborhood House Nature Center Dodge County, WI

INSPIRING DISCOVERY FOR 75 YEARS

Dear Supporters, Participants and other Friends,

As Neighborhood House (NH) concludes its 77th year of service to Milwaukee's near west side of Milwaukee, we remain focused on the life challenges faced by our participants. Among these are education, health, food security, employment, parenting and recreation.

Despite having to take extraordinary steps to protect the health of our children, youth, families, staff, volunteers and donors, Neighborhood House successfully reopened for in person programming in June 2021 and remained continuously open throughout the pandemic. While dealing with an occasional occurrence, NH staff provided a safe place or normalcy to all we served.

Despite the focus that the pandemic diverted away from daily life, Neighborhood House turned its attention to the future and how to continue its service to the community. To best identify and serve the emerging needs of our children, families and neighbors, NH's Board, staff, participants, donors and volunteers completed a new, multi-year strategic plan. While the past year presented unique challenges, we are proud to share the successes we achieved through our mission to inspire discovery in children and families from all backgrounds in our community.

The remainder of this Annual Report follows the four guiding strategic goals that were established in this Strategic Plan.

In deep appreciation,



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Tonia Gm

Monica Genz Vice President, Board of Directors 2021-2022



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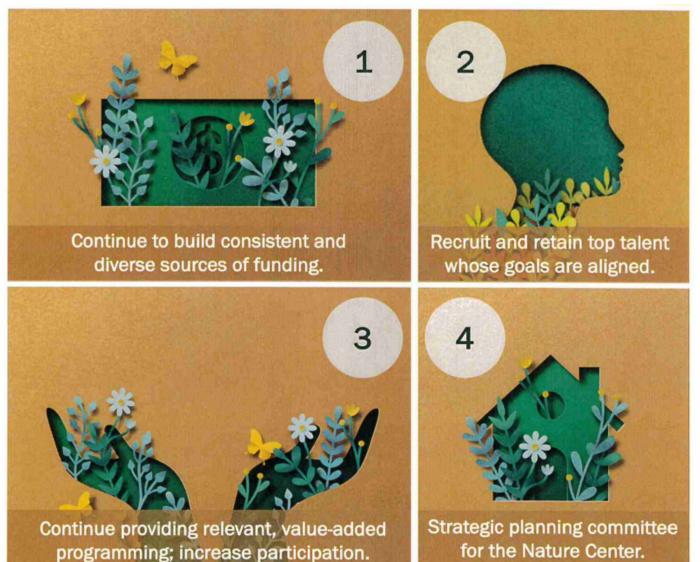
To inspire discovery in children and families of all backgrounds in our community

OUR

VISION

To be the educational, civic cornerstone that strengthens families and builds connections across communities.

NEIGHBORHOOD HOUSE STRATEGIC GOALS



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EARLY CHILDHOOD and SCHOOL-AGED PROGRAMS

In FY22, Neighborhood House's Early Childhood and School-Aged Programs served 91 infants and children. Both Programs maintained a YoungStar 5 rating. YoungStar 5 is the highest ranking given by the Wisconsin Department of Children and Families, placing NH in the top 7% of child care centers in Milwaukee. The United Way of Greater Milwaukee and Waukesha also rated NH as "**Exceeds Expectations**" for both Early Childhood and Youth Programs. This highest rating was earned by only 23 out of United Way's 200+ funded programs.

The Early Childhood Program's goal is to develop and support high quality, family-and community-focused early childhood education. This YoungStar 5 rated program provides exceptional care that working parents can rely on. Using play-based learning and evidence-based curricula, we enhance early brain development and cognitive skills. Our staff helps youngsters develop intellectually, socially and emotionally. Core to our values is partnering with parents to assure we support their goals and hopes for their children.

Our youth Programs include a state-licensed, before and after-school program and our annual, 11-week Summer Day Camp. These programs provide educational enrichment, recreational opportunities and community engagement activities designed to improve academic achievement, promote healthy lifestyles and strengthen life skills.

96% of children up to age four showed developmental improvements in communication, social/emotional skills and ability to cooperate with peers.

100% of children four and under demonstrated improved cognitive and motor skills.

PricewaterhouseCoopers Charitable Foundation awarded NH a prestigious \$50,000 Reimagine Grant. This highly competitive grant competition helped enhance NH's Early Childhood and School-Aged programs by providing the funds for three mobile smartboards, and supporting training for ECP teachers and Environmental Education staff. NH's Environemntal Education and Teen programs also benefitted.





use Programs in 2022 d programming; increase participation

INTERNATIONAL LEARNING PROGRAM (ILP) (servina all ages)

(serving all ages) ILP prepares newly-arrived refugees, mainly from Southeast Asia and East Africa, for self-sufficiency and success by conducting English as a Second Language citizenship classes and financial literacy classes and helps participants prepare for and seek employment. A total of 355 students attended English As A Second Language classes, retaining our role as one of the largest educator of refugees in Wisconsin. ILP services also assisted 53 participants in becoming new citizens (36 adult students & 17 minor children).

TEEN PROGRAMS (ages 13-19 years)

NH served 159 teens in FY22, including 61 students participating in the Safe Place program at Story School. This program promotes positive behaviors for youth. Teens participate in homework help, organized sports, teen leadership and enrichment activities, youth employment and career development workshops. Age-appropriate activities develop a strong sense of self, as well as provide a balance of social and academic skill preparation. A full-day, 11-week summer program gave teens a place to fill their time with a wide variety of fun activities and develop positive friendships. Last year, the United Way of Greater Milwaukee and Waukesha County also rated our Teen Program as "**Exceeds Expectations**," placing it in the top 10% of United Way's 220+ programs.





SAFE PLACE AT STORY SCHOOL (grades K4-8)

Conducted in partnership with Milwaukee Public Schools, this after-school program, located in the Miller Valley neighborhood, served 61 students in grades K4-8. Safe Place provides academic support, educational enrichment and recreation during the school year and through a 7-week summer program.

COMUNITY EDUCATION (serving all ages)

Neighborhood House provides a wide variety of health, environmental and family programs that served 1,092 participants in FY22.

Environmental Education Program (EE): One of the oldest environmental education programs in Milwaukee, EE teaches science-based education and engages children and families in environmental stewardship, using a NH-developed curriculum. We provide environmental and urban agriculture programming to our youth and families at our Milwaukee facilities, including a Garden Park on 27th Street and Richardson Place, and at our 90-Acre Nature Center in Neosho.

EE's goal is to instill a sustainable appreciation for urban and rural natural resources. This is critical as many of our youth and families have limited interaction with nature due to restricted access to safe, public green spaces as well as urban dangers. EE is also interwoven throughout all of NH's other programming areas. Our innovative Lead & Learn Conservation Corps Program offers paid internships, job readiness training and natural resources career explorations to qualified, urban, high school and college students.

The Nature Center prairie restoration continues. 400 tree saplings were planted by staff and volunteers in support of this goal. Plus, the endangered rusty-patch bumblebees were discovered at NH's Nature Center! This discovery may help secure new funding to further preserve and enhance the Nature Center.

Community Health Initiatives: We believe a strong community consists of healthy individuals and families and we coordinate free public events to bolster our neighbors. They include our fall flu and COVID-19 immunization event. We also provide a variety of health initiatives to area schools on a variety of healthy lifestyle choices.

Family Programming: We offer the public a diverse variety of family activities for free or at very low cost. Among our most popular offerings are maple sugaring, Haunted Halls, Summer Showcase, plus trips to unique area museums, cultural events, parks, businesses and visitor attractions. Camping at our 90-acre Dodge County Nature Center is also a favorite.



FOOD PANTRY (serving all ages, with a particular focus the near Westside zip codes)

The Food Pantry operates on Wednesday and Thursdays, year-round - including on Thanksgiving Day. In FY22, NH's Food Pantry and its community volunteers served 3,784 unduplicated individuals from 958 households who made 12,445 visits.

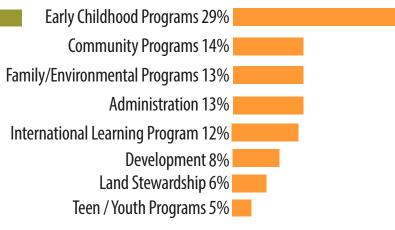
Financial Snapshot Continue to build consistent and diverse funding sources

Revenues 2021-2022

Contributions 39% Early Government Grants 26% Family/Env WI Shares 18% Family/Env United Way 10% Childcare Fees 3% Internatio Other Income 3%

Total Revenue: **\$2,899,829**

Expenses 2021-2022



Total Expenses: \$2,967,411





*A full audit report is online at neighborhoodhousemke.org or available upon request. Please contact development@nh-milw.org for a copy.

It Takes a Village Recruit and retain top talents whose goals are aligned

Neighborhood House has benefitted from the sustained commitment and long tenures of many of its staff, Board members, donors and participants. NH also boasts of many multi-generational family participants, staff and volunteers.

While NH always cultivates new donors, there are many individuals and foundations that have sustained uninterrupted giving over three decades.

A total of 534 volunteers provided 4,600+ hours of service to NH in FY22, a new record. This is an astonishing estimated value of \$146,280, according to *independentsector.org*.



Strengthening Our Asset Create a Strategic Planning Committee for the Nature Center

NH staff successfully completed Master Naturalist Facilitator Training. Staff are qualified to train state volunteers to assist NH's Nature Center, and other environmental groups. Master Naturalists are trained to be stewards of our natural environment and to teach these skills to others.

The Nature Center Strategic Planning Committee was formed and began its work. It is comprised of staff, volunteers, donors and environmentalists. Their goal is to determine the best options to maximize this resource while also restoring and maintaining its natural habitat.



Legacies \$50,000+

Anonymous Family Anonymous Family Foundation #1 Anonymous Family Foundation #2 National Fish and Wildlife Foundation PwC Charitable Foundation

Visionaries \$25,000 - \$49,999

Anonymous Individual Bader Philanthropies Krause Family Foundation Melitta S. Pick Charitable Trust

Dream Builders \$10,000 - \$24,999

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Champion \$5,000 - \$9,999

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Trailblazers \$1,000 - \$4,999

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Pacesetters \$250 - \$999

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FISCAL YEAR 2022 July 1, 2021 - June 30, 2022

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Every effort is made to ensure the accuracy of our donor list for fiscal year 2022. If your name is omitted, misspelled, or incorrectly listed, we apologize. Please contact development@nh-milw.org.

United Way California Capital Usinger Foundation Ben Reince Wachtel Tree Science & Service Inc. Dorothy Washington Eleanor F. Werra John and Celia Wiberg Ann Williamsen Mike & Nancy Yttre Jamie Zamzow

Public Sector Supporters

US Department of Agriculture WI Department of Public Instruction: Child and Adult Care Food Program ResCare Workforce Services: Stated Administrative Matching Grants for the Supplemental Nutrition Assistance Program/SNAP Cluster US Department of Housing & Urban Development **City of Milwaukee:** Community Development Block Grants (CDBG)/Entitlement Grants Cluster **US Department of Education** Wisconsin Technical College System: Adult Education/Basic Grant to States **US Department of Health and Human Services** WI Department of Children & Families Refugee and Entrant Assistance/ State Administered Programs, Discretionary Grants, Targeted Assiatance Community Advocates: Block Grants for Prevention and Treatment of Substance Abuse Next Door Foundation: Head Start WI Technical College System WI Department of Workforce Development **MKE REC: Partnership for the Arts and Humanities**

A 2022 Highlight

Plum Media's surprise \$25,000 in-kind gift of a complete video production commemorating NH's 75th anniversary won three national awards: The Telly Awards, Hermes Creative Awards and Communicator Awards – a highly unusual feat.

FISCAL YEAR 2022 July 1, 2021 - June 30, 2022

Friends of the House \$100 - \$249

Brian Ahhalt Richard Rose and Amanda Aldridge Anonymous Jessica Banaszak Dr. Todd Beadle Tracy Bennett Michael Bersch Bill & Idy Goodman Family Donor Advised Fund Anne Bingham Anthea Bojar Robinson and Wendy Bosworth **Roderic Botts** Bennett Choice Dan Clausen Eric Conley Sharon Cook Mark and Lona Crego Janice Cummings Matthew DeLange JoEl Demant and Jerome Holzbauer Robert and Lu Ann Desotelle Dolan Family Kara Doll Gary Drescher Ellen Drought Howard and Eileen Dubner Mike & Kathy Dwyer Mike Elton Elizabeth Elving Barbara Findley First Weber Foundation Inc **Tricia Fitzpatrick** Nan and Lee Fitzpatrick and Gierke Forward Communications Thomas Gale Steven Ganzel Liz Ghildardi Lee Gierke David and Mary Beth Goelzer Nicholas Gray Paul and Renee Griepentrog Gwenn Harmann Dale & Cathy Harmeyer Kathryn Hein Zach Hochevar Fred Hoepfl Margaret Howden **Benjamin** Iberle

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