



2020 ANNUAL REPORT

Neighborhood House

OF MILWAUKEE



Inspiring Discovery

INSPIRING DISCOVERY FOR 75 YEARS

Dear Friends and Neighbors,

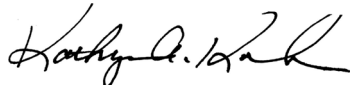
For 75 years, Neighborhood House of Milwaukee (NH) has inspired discovery in children and families in our community through comprehensive cradle-to-career programming. We continued growing during fiscal year 2019/2020, providing top quality early childhood care, after-school and summer camp programs to children and teens, education and job skills training to refugees and broadly-based support for area families, in spite of the COVID-19 pandemic. With your gifts, backed by the dedicated work of NH staff and volunteers, we are particularly proud to report on new initiatives and awards we've received.

Highlights included:

- NH served nearly 2,400 participants in person, in spite of the pandemic.
- While we suspended operations on March 13th, we reopened to our families, safely, on June 1st. NH was one of the first agencies in the region to restart under COVID.
- Our preschool program again scored a **top** level Young Star 5 rating from the State of Wisconsin, making us one of the **very best places** for new babies and their parents.
- Both our United Way-funded youth programs earned **top** "Exceeds Expectations" rankings.
- We expanded our successes with refugees, resulting in **41 new U.S. citizens**

We owe our continued success to the immense support we've received from our community partners. We offer a special thank you to the many friends and organizational partners whose contributions are recognized here.

In deep appreciation,



Kathryn Kuhn
President, Board of Directors 2019-2021



Terry Young
President, Board of Directors 2016-2018



Kathryn Kuhn, 2019-2021 Board President
Terry Young 2016-2018 Board President



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Jeff Martinka
Executive Director
(top left)

INSPIRING GOOD STEWARDSHIP

Neighborhood House maintained strong financial health in FY2020. Prior to the pandemic, we made significant new investments in our facilities and equipment. We closed the year in a very strong cash position, supported by a SBA PPP loan, the strong support of our friends, and a strong dose of fiscal prudence. We also sustained our Platinum Level recognition from the GuideStar, the nonprofits' rating agency, their highest level available. Our fiscal success is grounded in strong community ties, your ongoing support and careful resource management. We thank friends like you.

Sincerely,



Kevin Rich
Board Treasurer

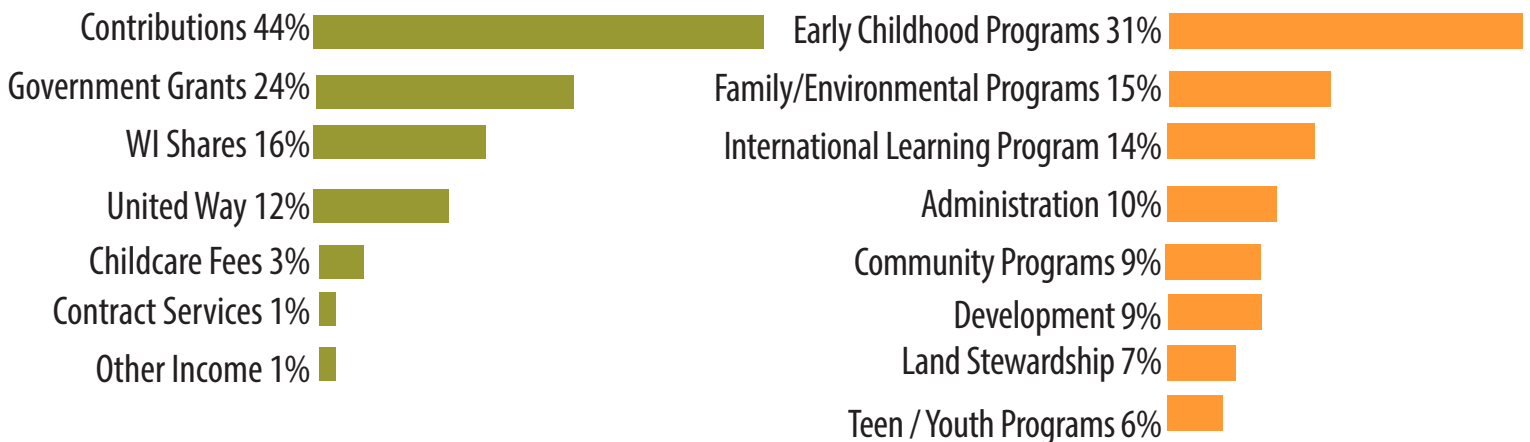


Jerri Washington
Finance Director



Jerri Washington, Neighborhood House Finance Director
(left) with Treasurer Kevin Rich

FINANCIAL SNAPSHOT*



Total Revenue: \$2,731,172

Total Expenses: \$475,304

BALANCE SHEET

As of June 30, 2020

Total Assets	\$ 3,246,442
Total Liabilities	\$ 540,826
Total Net Assets	\$ 2,705,616
Total Liabilities & Net Assets	\$ 3,246,442
Change in Net Assets	\$ 255,868



*A full audit report is online at neighborhoodhousemke.org or available upon request.
Please contact Widge Liccione at 414.933.6161 ext. 127 for a copy.

Inspiring Adaptation: Thoughts from the Executive Director

Hello Neighborhood House Friends,

The start of our 75th Anniversary year was anything but normal here. Thanks to friends like you, we are working safely and successfully in spite of the pandemic. Despite the interruptions to our on-site programming in March 2020, NH still served nearly 2,400 children, youth and adults in person last year, investing your gifts into helping them reach their potential.

During our closed period, we continued serving the community by hosting online activities such as story hours, ESL classes, and science and art projects, **reaching 11,800+ with 2,800+ engagements.**

Thanks to you, since we re-opened on June 1st, we already served more Milwaukeeans than we did in all of FY20. Here's sampler of the impacts made possible by your support:

- Thanks to Milwaukee Bucks' Pat Connaughton & his ***With Us Foundation***, we just completed a total remake of our 1967-era gym.
- We were one of the first of our peers to safely reopen after the COVID-19 shutdown and every NH employee immediately returned to work when summoned.
- In the midst of the pandemic, and after the sudden closure of a nearby pantry, NH launched a new NH Food Pantry in July. To date, we served more than 2,500 residents from 800 Near Westside households.
- NH trained nearly 400 new Americans in our International Learning Program last year, with 41 earning their U.S. Citizenship and hundreds finding or retaining employment.
- And by carefully stewarding your gifts, even with extreme COVID - 19 challenges, we ended our fiscal year securely.



That's the news from Neighborhood House. Yes, COVID slowed our stride and changed up our best laid plans, but we are back up and running, and safely, too. That's because of friends like you.



Handwritten signature of Jeff Martinka.

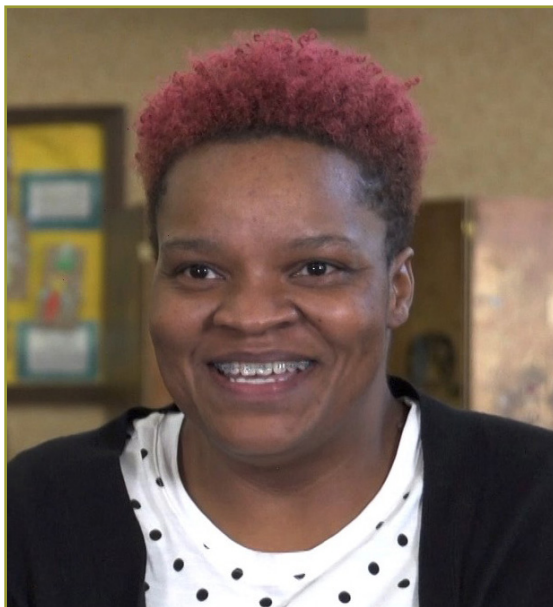
Jeff Martinka
Executive Director (2014 -present)

Inspiring Parents and Leaders

Bryan Terry, a NH former Participant, Parent, Grandparent and current MPS Principal, describes NH's long-term and positive impact this way:

"I started with Neighborhood House when I was 10. I could have easily fallen into the many negative traps that are plenty in the inner-city. But the programming and leadership that NH provided to me growing up showed me alternatives for my life that were positive."

Professionally today, as children come into my schools, I can tell if they're part of the Neighborhood House family. I see that its impact carries on, into subsequent generations of families."



Montique Evans, NH Parent, describes Neighborhood House's impact on her children:

"Welcome into a new and inspiring place where children will learn academically and socially. They will grow and develop into productive young people, just like my daughter, now a freshman at Howard University."

Program Impacts

In the 2019- 2020 year,

11,800+
Social Media
Reach

1,497

Participants explored
Milwaukee and beyond
with our Community
Services work

385

Students learned healthy
habits and life skills in
our Teen Programs

Inspiring Discovery for 75 Years: Looking Back and Forward

Neighborhood House's mission is: ***"To inspire discovery in children and families of all backgrounds in our community"***. In 1945, NH was founded in the settlement house tradition. Per our proud tradition, we serve individuals and their families at all stages of life, regardless of income or background. In "normal" non-COVID-19 years, we reach 4,000 people annually through our services, including top quality early child care, comprehensive after school and summer camp for youth and teens, adult education for refugees, parenting support, and diverse community activities. At FY2020's close, we opened a brand new Food Pantry, intended to replace a longtime, nearby one that closed suddenly last winter. Our new pantry opened successfully in July, 2020 and has been in high demand since.

EARLY CHILDHOOD PROGRAMS (ages 6 weeks-12 years)

Early Childhood Program's goal is to develop and support high quality, family-and community-focused early childhood education. In FY20, the program served 160 infants and children. This YoungStar 5 rated program provides exceptional care that working parents can rely on. Using play-based learning and evidence-based curricula, we enhance early brain development and cognitive skills.

Our staff helps youngsters develop intellectually, socially and emotionally. Core to our values is partnering with parents to assure we support their goals and hopes for their children. Our program retained a top Young Star 5 rating from the State of Wisconsin, placing it in the top 7% of preschool programs in the Milwaukee area. United Way of Greater Milwaukee and Waukesha County also rated this program as "Exceeds Expectations," placing it in the top 10% of United Way's 220+ programs.



160

Children discovered new things in our Early Childhood Programs

104

Kids and teens enjoyed our 11-week Summer Camp adventures at NH and Safe Place at Story School

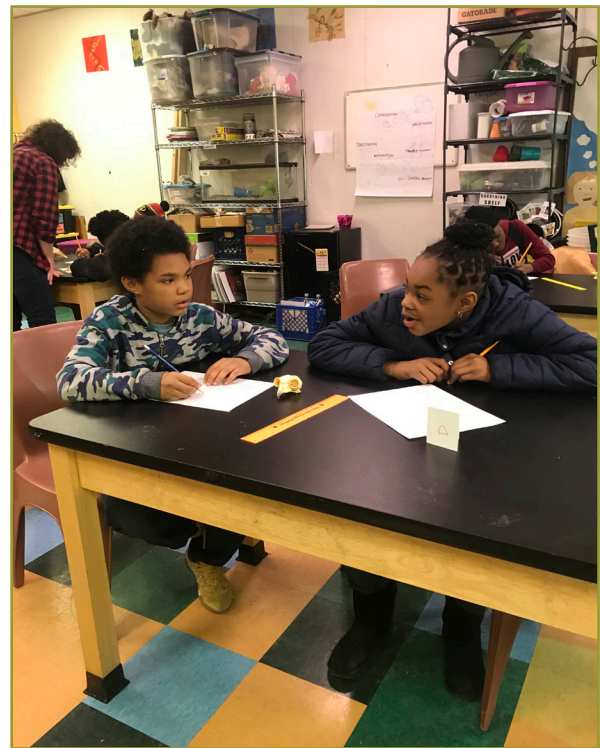
41

Refugees earned U.S. citizenship with the help of our our International Learning Program



SCHOOL-AGED PROGRAMS (ages 6-12 years)

This initiative operating at our main site includes, a state-licensed, before and after-school program and our annual, 11-week Summer Day Camp. These programs provide educational enrichment, recreational opportunities and community engagement activities designed to improve academic achievement, promote healthy lifestyles and strengthen life skills.



SAFE PLACE AT STORY SCHOOL (grades K4-8)

Conducted in partnership with Milwaukee Public Schools, this after-school program, located in the Miller Valley neighborhood, served 47 students in grades K5-8. Safe Place provides academic support, educational enrichment and recreation during the school year and through a 10-week summer program.

INTERNATIONAL LEARNING PROGRAM (ILP) *(serving all ages)*

ILP prepares newly-arrived refugees, mainly from Southeast Asia and East Africa, for self-sufficiency and success by conducting English as a Second Language citizenship classes and financial literacy classes and helps participants prepare for and seek employment. ILP served 380 refugees in FY2020, retaining our role as the largest educator of refugees in Wisconsin.

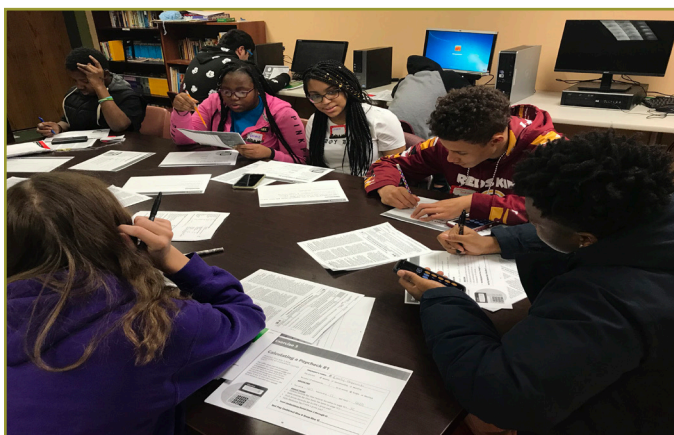
Forty-one of our learners earned U.S. Citizenship last year. ILP also provides early childhood education for the children of adult students.

Further, we sustained our partnership with the Southeast Asian Literacy Program. That link brought 40-60 Burmese youth to NH twice weekly for homework help, English classes and mentoring. We also served as the lead agency in refugee efforts hosting regional meetings of statewide and local refugee-serving agencies.



TEEN PROGRAMS *(ages 13-19 years)*

NH served 385 teens in FY20. This program promotes positive behaviors for youth ages. Teens participate in homework help, organized sports, teen leadership and enrichment activities, youth employment and career development workshops. Age-appropriate activities develop a strong sense of self, as well as provide a balance of social and academic skill preparation. A full-day, 11-week summer program gave teens a place to fill their time with a wide variety of fun activities and develop positive friendships. Last year, the United Way of Greater Milwaukee and Waukesha County also rated our Teen Programs as “Exceeds Expectations,” placing it in the top 10% of United Way’s 220+ programs.



COMMUNITY SERVICES

(serving all ages)

Neighborhood House provides a wide variety of health, environmental and family programs that served 1,497 participants during COVID-19 abbreviated FY2020.

Environmental Education Program (EE). One of the oldest environmental education programs in Milwaukee, EE teaches science-based education and engages children and families in environmental stewardship, using a NH-developed curriculum. We provide environmental and urban agriculture programming to our all youth and families at our Milwaukee facilities as well as our 90-acre Nature Center. Our goal is to instill a sustainable appreciation for urban and rural natural resources. This is critical as many of our youth and families have limited interaction with nature due to restricted access to safe, public green spaces as well as urban dangers. EE is also interwoven throughout all of NH's other programming areas. Our innovative Lead & Learn Conservation Corps Program offers paid internships, job readiness training and natural resources career explorations to qualified, urban, high school and college students

Community Health Initiatives: We believe a strong community consists of healthy individuals and families and we produce free public events to bolster our neighbors. They include our annual health resource fair; fall flu immunization events;

workshops and health screenings; health-focused events. We also provide a variety of health initiatives to targeted schools and populations: they include Woman 2 Woman Domestic Violence Prevention Program, childhood immunization resources, healthy lifestyle education and mental health referrals to resources.

Personal Responsibility Education Program (PREP): Operating under the motto: "Decide! Commit! Succeed", PREP conducted in partnership with the Wisconsin Division of Public Health and the Medical College of Wisconsin, to focus youth on financial literacy and fitness, making responsible choices, and healthy relationships as tools to prevent teen pregnancy and sexually transmitted diseases as well as substance abuse. PREP also teaches financial literacy, health education, social skills and career planning in Milwaukee schools and other neighborhood centers.

Family Adventures: Offer the public a diverse variety of family activities for free or at very low cost, health and social events as well as trips. Among our most popular offerings are maple sugaring as well as trips to the Holiday Folk Fair, unique area museums, cultural events, parks, businesses and visitor attractions. Camping at our 90-acre Dodge County Nature Center is also a favorite.



FOOD PANTRY

(serving all ages, with a particular focus the near Westside zip codes)



At the close FY20, NH was posed to open a brand new initiative, a food pantry, designed to replace one that had served the neighborhood for decades until its sudden closure in early 2020. The pantry, opened in July 2020, operates on Wednesday and Thursdays, year-round, using repurposed NH kitchen and storage space. In its first nine months, NH's pantry and its community volunteers served nearly 2,500 residents from 800 households (unduplicated numbers).



LAND STEWARDSHIP PROGRAM

(serving all ages, but with a particular focus on youth and families)

The Land Stewardship Program, formerly constituted in 2019, has already made a huge impact on NH's 90-acre Nature Center near Neosho, as well as on our Milwaukee based Garden Park and our two campus sites.

Highlights from the last year include a new Maple Sugar Cabin, created with the generous support of our friends at VJS Construction Services, upgraded trail systems, made major progress restoring our forest and prairie habitats and completely recreated the International Learning Program's urban outdoor areas.



Thank you to our Donors

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July 1 2019 - June 30 2020

Legacies \$50,000+

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Thank you to our Donors

A special Thank You to VJS Construction Services, Inc. for so generously printing our 2020 Annual Report.

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WI Department of Public Instruction: Child & Adult Care Food Program
ResCare Workforce Services: Administrative Matching Grants for Supplemental Nutrition Assistance Program/SNAP Cluster

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US Environmental Protection Agency
US Environmental Protection Agency: Environmental Education Grant Program

US Department of Education
Wisconsin Technical College System: Adult Education/Basic Grant to States

US Department of Health & Human Services
WI Department of Health Services/MCW: Affordable Care Act Personal Responsibility Education Program (PREP)

WI Department of Children & Families
Refugee and Entrant Assistance/State Administered Programs
Refugee and Entrant Assistance/Discretionary Grants
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FISCAL YEAR 2020

July 1 2019 - June 30 2020

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Gifts of Time and Talent

254 volunteers donated their time and talent in 2019-20. They gave 2,260.50 hours to Neighborhood Hood House! Conservatively, this represents \$61,485.60 of services provided. This includes financial literacy experts, Board of Directors and Committee support, and facility and special project helpers at our main site and Nature Center.

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FISCAL YEAR 2020

July 1 2019 - June 30 2020



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Pump It Up of Brookfield
Pure Barre
Quarles and Brady
Road America, Inc.
Rodan & Fields Dermologist
Rodizio Grill
Jenny Russell
Drs. Jeremy and Debra Scarlett
Schlitz Audubon Nature Center
Scrub-a-Dub Car Wash

Shedd Aquarium
Shine Salon
Jamie Shorts
Sky Zone Indoor Tampoline Park
SP Plus
Taken 2 The Cleaners
Tosa Yoga, LLC
Transfer Pizzeria Cafe
VJS Construction Services
Von Stiehl Winery
Wisconsin Conservatory of Music
Zoological Society of Milwaukee

Every effort is made to ensure the accuracy of our donor list for fiscal year 2020. If your name is omitted, misspelled, or incorrectly listed, we apologize. Please contact Widge Liccione, Development Director, at (414) 933.6161 ext 127 or widge@nh-milw.org.

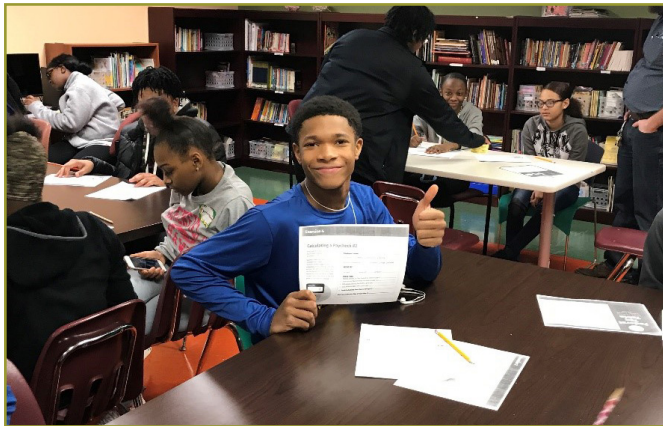


OUR MISSION

To inspire discovery in children and families of all backgrounds in our community

To be the educational, civic cornerstone that strengthens families and builds connections across communities.

OUR VISION



**Neighborhood House
Main Facility**
2819 W. Richardson Place
Milwaukee, WI 53208

**International
Learning Program**
639 N. 25th St.
Milwaukee, WI 53233

**Safe Place at
Albert Story School**
3815 W. Kilbourn Ave.
Milwaukee, WI 53208

**Neighborhood House
Nature Center**
Dodge County, WI

www.neighborhoodhousemke.org